



SIOPSA PRESIDENTIAL EXCELLENCE AWARDS

2025



INTRODUCTION

SIOPSA aims to recognize the excellence of the Industrial and Organisational Psychology community who have demonstrated exceptional work in the field. These awards celebrate initiatives that elevate the profession and empower the SIOPSA community to deliver superior services. Applications and nominations will be evaluated by a judging panel across six distinct categories, each highlighting unique achievements. These awards celebrate the exceptional contributions of our members – dedicated individuals who champion the advancement of the profession and the betterment of the society.

AWARD CRITERIA

SIOPSA members in good standing are invited to apply or nominate a champion by submitting a concise motivation paper detailing recent IOP initiatives and achievements. The application should not exceed two A4 pages, including references and appendices where applicable. The nomination should present a clear, insightful analysis or case study of recent IOP initiatives or programs. The nomination should clearly describe recent IOP initiatives or programs, highlighting the nominee's contribution and significance to the profession. It is recommended that the nominee/nominator provide information to support their application/nomination, for example, evidence of best practice development, or testimonials from employees, colleagues, clients or industry partners.

As a guideline, nominees/applicants should submit their papers addressing the aspects below:

1. **Specific Initiatives:** Describe the initiative the nominee has implemented.
2. **Success Measurement:** How is the success of these activities measured?
3. **Key Insights:** What insights or lessons have been derived from the program/initiatives?
4. **Continuous Improvement:** What ongoing measures are currently in place to refine and improve the efforts?

CATEGORIES

- Academic IOP of the Year
- IOP University of the Year
- Emerging IOP of the Year
- Best internship host organisation of the Year
- IOP practitioner of the Year
- Psychometrist of the Year
- Advancing equality award

SIOPSA PRESIDENTIAL EXCELLENCE AWARDS

Academic IOP of the Year

- This prestigious award recognizes an outstanding academic in the field of Industrial-Organizational Psychology who has demonstrated excellence in research, leadership, education, and broader contributions to the profession.
- Honoring individuals with a sustained track record of high-impact research, innovative contributions, and influential leadership in academia, this award highlights those who actively shape the future of IOP.
- Recipients are distinguished by their commitment to mentoring, advancing scholarship, and fostering meaningful connections between research and practice—both nationally and internationally.
- Through their dedication, they contribute significantly to the growth and impact of the discipline.

IOP University of the Year

- This award honours a university that has demonstrated exceptional commitment to advancing Industrial-Organizational Psychology through academic excellence, research leadership, industry collaboration, and social impact.
- Recognizing institutions that cultivate top-tier IOP education, the award celebrates innovative curricula, cutting-edge research, and strong faculty mentorship that prepare students for the evolving world of work.
- The recipient university exemplifies a dedication to student success, diversity and inclusion, and meaningful contributions to both academia and industry.
- Through visionary leadership and transformative initiatives, the university shapes the future of IOP by bridging the gap between research, education, and professional practice.

Emerging IOP of the Year

- This award recognizes an outstanding early-career Industrial-Organizational Psychologist who has demonstrated exceptional promise, innovation, and impact in the field.
- Recognizing individuals who have made significant early contributions, the award highlights excellence in research, leadership, ethical practice, and professional engagement.
- The recipient has shown a commitment to advancing IOP through innovative practices, mentorship, community involvement, and thought leadership with a solid foundation of achievements and a clear vision for the future.
- This award honours those shaping the profession and making a lasting impact in organizations, academia, and society.

SIOPSA PRESIDENTIAL EXCELLENCE AWARDS

Best Internship Host Organisation

- This award honours an organization that has demonstrated exceptional dedication to the development of future Industrial-Organizational Psychologists through a high-quality, impactful internship program.
- The recipient exemplifies excellence in professional development, mentorship, and hands-on learning opportunities, ensuring that interns gain both technical expertise and practical experience.

IOP Practitioner of The Year

- This award recognizes an outstanding Industrial and Organizational Psychology professional who has demonstrated excellence in applying psychological principles to enhance workplace effectiveness, employee well-being, and organizational success.
- This award honours a practitioner who has made a significant impact through innovative solutions, leadership, and ethical practice.
- The recipient will have contributed to measurable improvements in areas such as, talent management, organizational development, employee engagement, and workplace culture.

Psychometrist of The Year

- This award recognises an exceptional Psychometrist who has demonstrated excellence in the ethical, reliable, and innovative application of psychometric assessments.
- It honours a practitioner who has significantly contributed to enhancing psychological insight in areas such as recruitment, selection, career development, and/or medico-legal assessment.
- The recipient will have shown a high level of professionalism, accuracy, and impact in the interpretation and communication of assessment results to support individual, organisational, or legal outcomes.
- This award acknowledges a psychometrist who upholds best practices and continuously advances the credibility and value of psychometric services in South Africa.

Advancing Equality Award

- This award honours organizations or individuals who have demonstrated exceptional commitment to advancing equality and inclusion in the workplace.
- It recognizes initiatives and practices that foster an inclusive environment, with measurable impact on diversity and inclusion.
- Nominees should showcase clear outcomes that reflect meaningful progress, along with innovative strategies or programs that empower underrepresented groups.
- This award celebrates active engagement with communities through outreach, advocacy, or partnerships that promote social justice and equality beyond the workplace, in groups, as well as active engagement with broader communities to foster social justice.

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JUDGING PANEL

The judging panel will include the President of SIOPSA and the Awards committee.

CONCLUSION

The Winners of the SIOPSA Presidential Excellence Awards will be announced during the Gala Dinner at the SIOPSA Annual Conference on the 24th of July at Emperors Palace, Kempton Park, Johannesburg.

YOUR ENTRY SHOULD BE SUBMITTED BY MIDDAY FRIDAY, **16 MAY 2025**.

For more information, contact us at info@siopsa.org.za or president@siopsa.org.za

NOMINATE HERE