



SIOPSA
CONFERENCE
2025

Delegate Guide

*Future Proofing
the World of Work for the
Greater Good*

THE NEW ERA OF SKILLS TRANSFORMATION
AND PROFESSIONAL PRACTICE ENHANCEMENT

*The Future-Now
The Future-How
The Future Fit IDP*





SIOPSA CONFERENCE 2025

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Conference Format Overview

We are living in a time of increasing geopolitical polycrisis, new economic policies shaped by the climate crisis, rapid advancement of technologies such as artificial intelligence and sustainable development challenges. Businesses are experiencing the need to respond to scenarios and climates that have never existed before.

The SIOPSA 2025 Annual Conference recognises the importance of skills development, lifelong learning, and sustainable economic growth. The conference aims to unite a diverse group of psychologists, academics, psychometrists, employees across various industries, HR practitioners, and business leaders to disseminate knowledge and best practices to prepare for the future world of work.

Virtual Programme
21-23 July 2025

In-Person Experience
24-25 July 2025 at Emperors Palace

Conference Etiquette & Guidelines

Let's make this an uplifting, respectful, and professional space – together! Whether you're tuning in from your home office or walking through the halls of Emperors Palace, we're all here for one reason: to learn, connect, and grow. Let's co-create a welcoming and inclusive environment for everyone.

Registration

Virtual CPD points

To ensure you receive your accurate CPD points for the virtual conference, please make sure your profile reflects your full name and HPCSA number. Whether you access the sessions via Whova or Zoom, your display name must match your registered details.

In-Person CPD points

For in-person attendees, when signing in and out each day, please clearly write your full name and HPCSA number to ensure correct allocation of points.



Tips & Tricks for Conference

Virtual Champions	In-Person Champions
Find Your Flow: Choose a quiet space with a strong internet connection so you can fully immerse yourself.	Arrive a Little Early: Give yourself time to register, settle in, and grab your coffee.
Mute Mindfully: Keep your mic muted unless you're speaking in a session – it helps everyone stay focused.	Keep It Courteous: Please silence your phone during sessions – your neighbours will thank you.
Engage With Intention: Use the Whova chat to ask questions, share thoughts, and support others.	Respect The Moment: Let's create a distraction-free space where all voices can be heard during Q&As.
Be Kind and Curious: Let's celebrate our diversity.	Bring Your Champion Energy: Sign in via the registration table & collect your name badge
HPCSA Reminder: Make sure your HPCSA number is added to your Whova profile.	HPCSA Essential: Have your number ready to scan in and out for CPD tracking.

“Great conversations start with great listening”



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Meet Our Brand Ambassadors



Raeesah Ayob



Riko Smith



Ben Crossley



Dehan Smith



Aafia Thokan



Aaliyah Lala



Alisha Jawaharlal



Amalia Magnin



Brie Parker



Catarina Sakaita



Dane Coetzee



Daniel Hermetz



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Meet Our Brand Ambassadors



Hazel Hattingh



Karen Aaron



Khumo Motsatsing



Mpho Seake



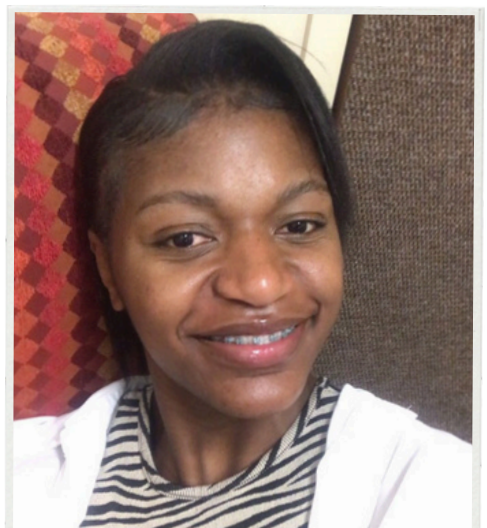
Manuela Africa



Permission Thobejane



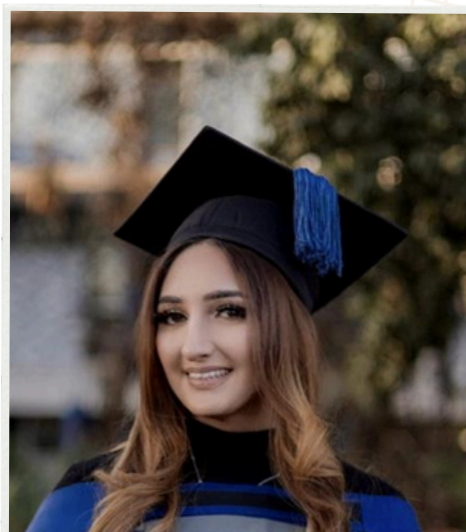
Quinnlyn Van der Merwe



Rofuwa Ramafisa



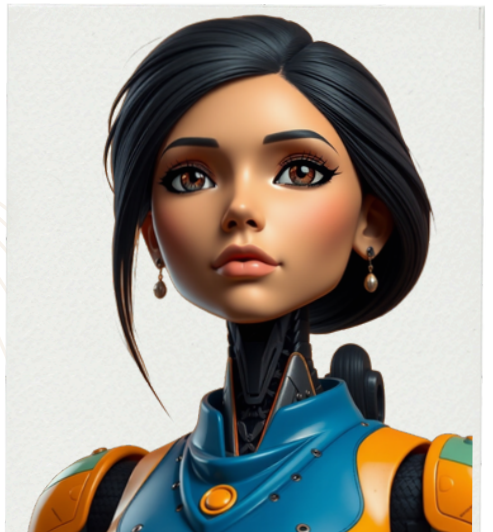
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Virtual Delegate Experience (21 – 23 July 2025)

The Award-Winning Whova

Ensure you have access to Whova by 14 July (please note that Whova will only go live for you to access in the first week of July to ensure that there are no changes in the programme or speaker details).

Whova

*Click here for the
2025 Conference
page*



Whova guide to help you navigate the platform (how to sign in, view agenda, how to access sessions, Chat function, community board discussions):

[Whova App User Guide - Whova](#)

The Whova App can be downloaded from the following places

Build meaningful connections with industry leaders, psychologists, decision-makers, and practitioners.

Google Play

[Click here!!!](#)

Apple Store

[Click here!!](#)

Conference Whova Link

Please do not share this link with any other delegate; it is specific to delegates who have booked with their specific email address and name.

Sign In: Use the Email address you provided when booking



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Virtual CPD Points

21 to 23 July 2025 has been allocated a total of **15 CEUs** (12 Clinical CEUs and 3 Ethics points). Please note that to obtain your ethics points, you have to attend all 3 ethics sessions as follows:

Day One - 21 July

09h30 – 10h30

KEYNOTE: Dr Paul Vorster

TITLE: **Is Industrial Psychology Becoming Pseudo-Psychology?**

A Call to Reclaim Scientific Integrity in I/O Practice.

15h50 – 16h35

KEYNOTE EXPERT PANEL:

- Prof. Nasima MH Carrim
- Dr. Jenny Rodrigues
- Dr Kudzaishe Vanyoro
- Dr. Zeenat Paruk
- Kharoline Sinankwa
- Reza Maleki

TITLE: Ethical Dilemmas in Diversity

Day Two - 22 July

09h30 – 10h30

KEYNOTE: Prof. Dirk Geldenhuys

TITLE: **Ethics in a Digital Global World:**

Insights from the Applied Neurosciences

*“Professional development is
not a destination, but a
continuous journey of growth,
curiosity, and connection.”*



CPD Points Tracking System

We have simplified the CPD tracking process. No more signing in and out each day in the chat. With Whova, your movements are effortless and seamless tracked at the back end of the platform via your log in name and details.

To ensure you receive your CPD points, please do the following:

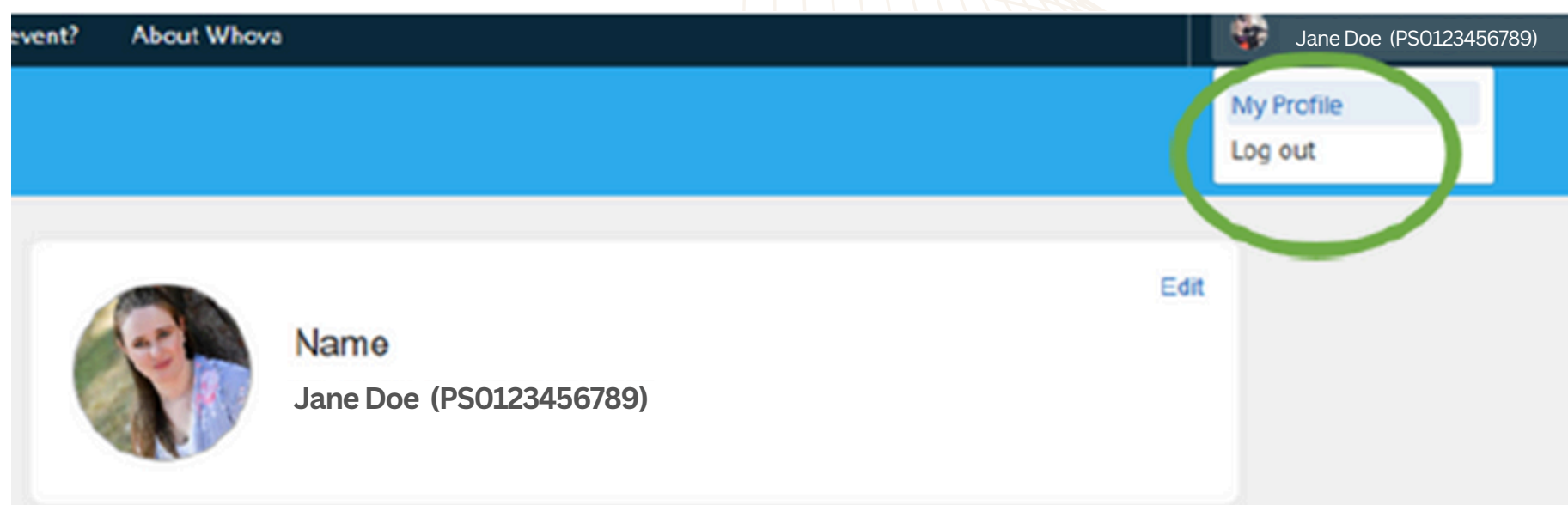
Make sure your HPCSA number is included in your profile: **(CRITICAL)**

Instructions – How to add your HPCSA number

- Go onto the Whova platform.
- Navigate to the top right corner of your screen and click on your name.

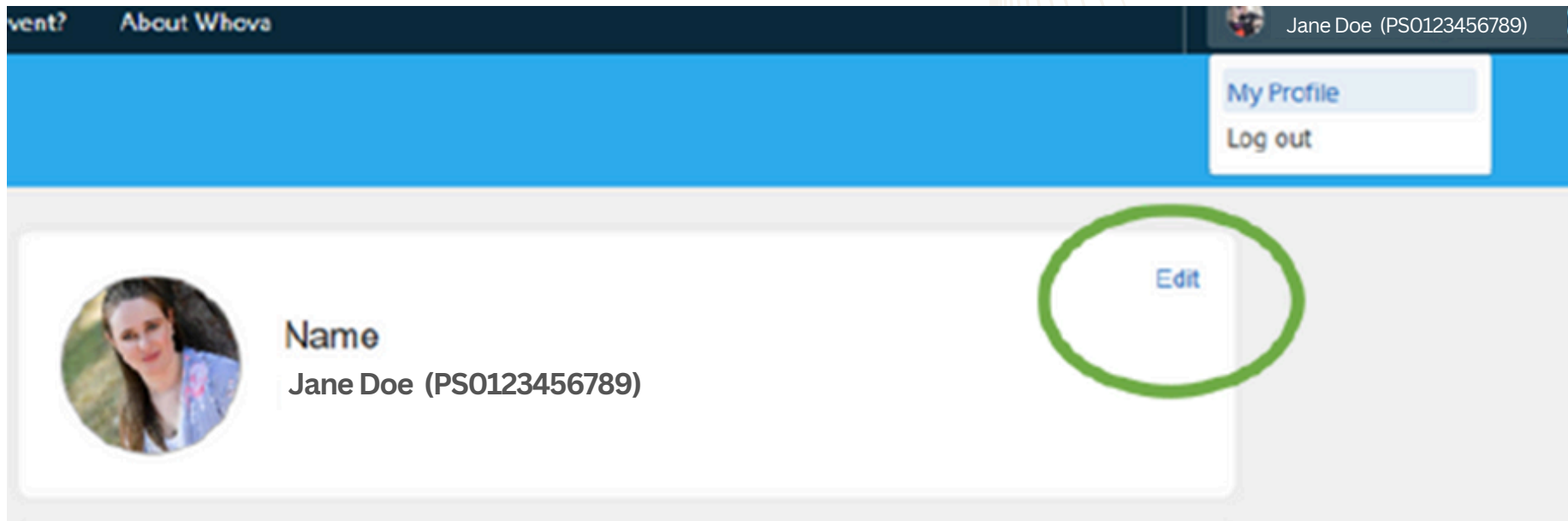


- Click on the drop down menu and click on My Profile

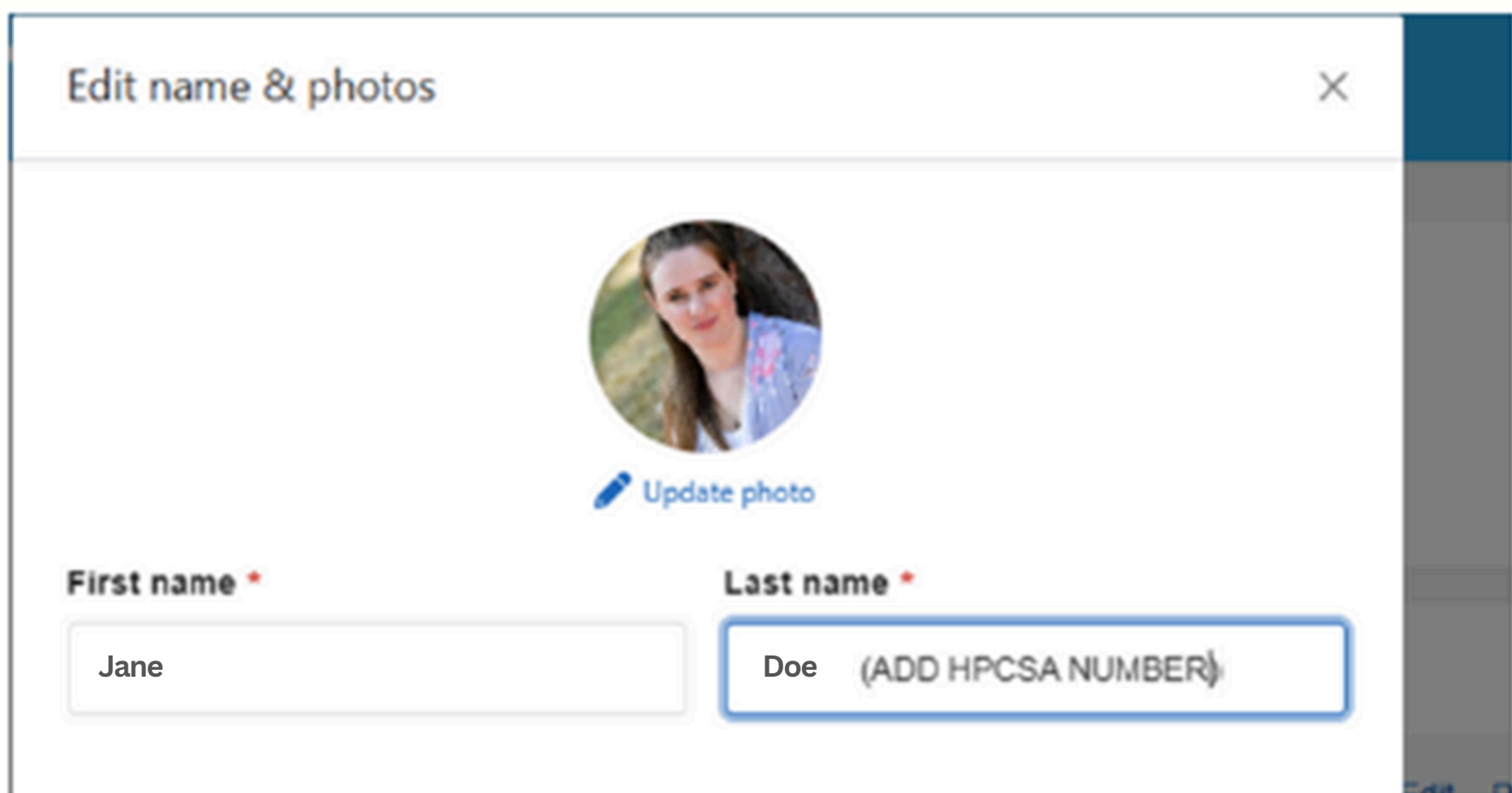


CPD Points Tracking System

- Click on edit



- Go to “**Last Name**” – click on the block and add your **HPCSA number**



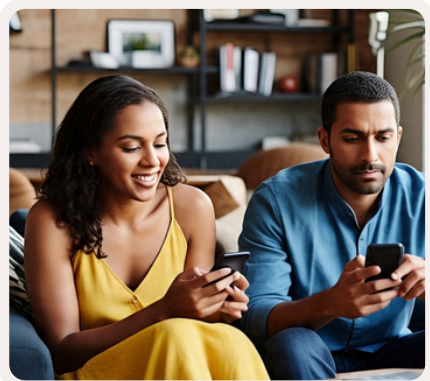
Psychologists love structure—
we follow the rules and analyse
them!



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Fun things to do on Whova



Start your own community chat

Want to host a virtual coffee? Create a session and invite others!



Share Knowledge

Post articles, or free resources.



Join the Champion Leaderboard

Every interaction counts – the more you connect, the higher you rank!
Champion recognition up for grabs.



Virtual Coffee Roulette

Connect randomly with another delegate for a quick Zoom meet-up.

“No traffic, no queues, just great ideas – all from the comfort of your screen!”





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In-Person Delegate Experience (24 – 25 July 2025)

Emperors Palace

Combining grandeur, convenience, and first-rate service, Emperors Palace is a superb convention location. For local and foreign delegates, it provides unparalleled accessibility. With a range of flexible spaces and cutting-edge technology, the conference facilities are top-notch and ideal for gatherings of any size.



Guests may take advantage of upscale lodging, excellent dining options, and entertainment. A smooth and unforgettable conference experience is guaranteed by Emperors Palace's expert event planning and meticulous attention to detail.

*Click here for the
2025 Conference
Venue*



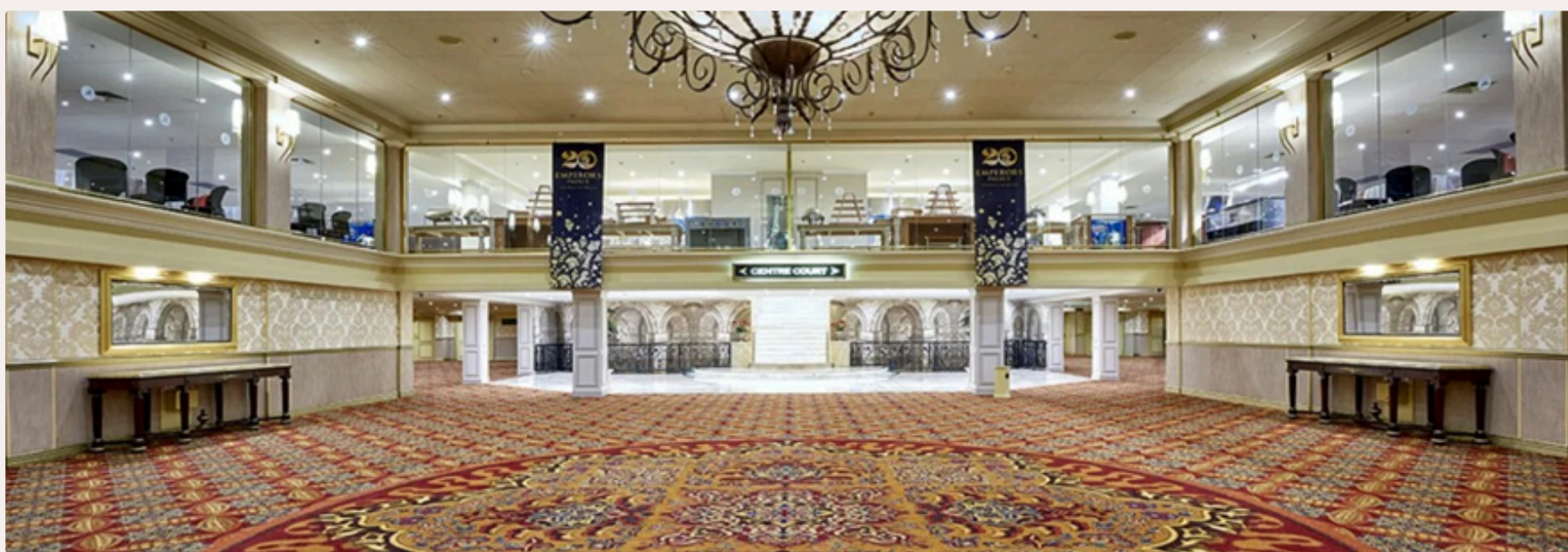
*Nu Metro Entrance
64 Jones Road
Kempston Park
Johannesburg
1620*

*"Because some things just hit
different in person - like
inspiration, connection, and
dessert."*



Registration Process

Join us from 8h00 to 8:45 at the registration table located at Centre Court – this is your first stop of the day!



1. **Find** the Table with the first letter of your surname
2. **Collect** your name badge from one of our amazing brand ambassadors
3. **Scan** the QR code – either on the table in front of you or on your name badge

Use your phones camera app



Open your camera app, hold it over the QR and click the attendance link

Google Lens



Open your Google app, select Google Lens & hold it over the QR and click the attendance link

- Open your phone's camera
- Hover over the QR code
- Tap the pop-up notification
- This opens the CPD attendance register – add your details and most importantly, your correct HPCSA number.
- If your phone can't scan: Open your Google app → Tap the Lens icon

Still Stuck? Ask a Brand Ambassador for help!

"Earn while you learn – make it official and sign in for your CPD points!"



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CPD Tracking

The in-person conference has been allocated **10 CEUs** (6 Clinical CEUs and 4 Ethics points) – what do you need to do?

Morning: Scan QR code

Afternoon: Scan QR code again at your last session of the day

The system **timestamps** your attendance.

This proves to the HPCSA that you attended a full day.

Get to Know the Space

Plenary Sessions:

- Centre Court

[Click Here!!!](#)

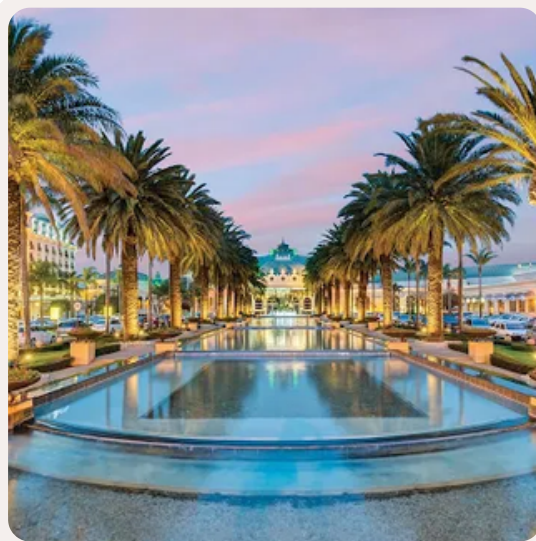
Breakaway Rooms:

- Fabia I
- Fabia II
- Julia
- Court Lounge

[Click Here!!!](#)

Centre Court:

[Click Here!!!](#)



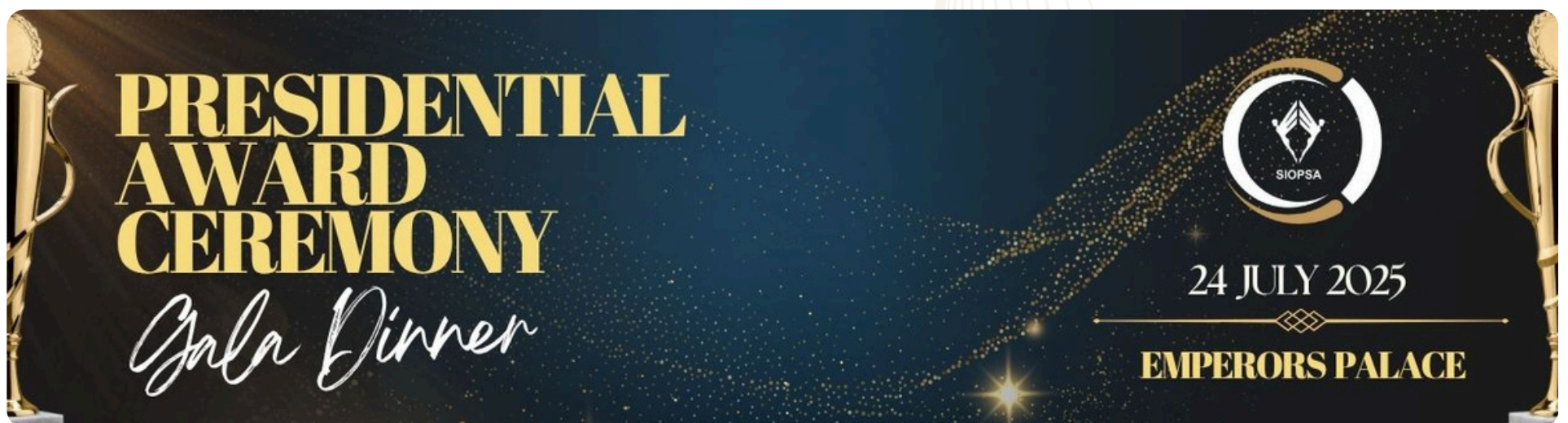


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Spectacular Gala Dinner & Presidential Awards

You're invited to a Magical Night of Celebration!
Step Into A Whole New World!



Date: 24 July 2025

Time: 18:00 – 21:00

Venue: Emperors Palace, Assembly Room

Let's Discover the Magic Within!

Join us for an unforgettable evening as we honour the champions of Industrial and Organisational Psychology — the individuals and institutions who light the way through innovation, transformation, and impact. This year's theme is inspired by the magical world of Aladdin — where courage, vitality, and authenticity shine brightest.

Dress Code

Middle Eastern / Aladdin-Inspired (Navy blue & gold encouraged – but remember, you already burn bright just as you are!).

Entertainment

Middle Eastern Dancers & DJ to set the mood for a night of celebration.

*Shining, shimmering, splendid—
tonight we honour those who
make magic happen.*



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Spectacular Gala Dinner & Presidential Awards

Honouring Excellence

Join us as we celebrate the champions in the field of IOP at the prestigious Presidential Awards. These awards recognise individuals and organisations driving innovation, excellence, and transformation in Industrial and Organisational Psychology. Exciting news!

We've Introduced a Brand-New Category

Psychometrist of the Year – shining a spotlight on outstanding contributions in psychometry. Don't miss this magical evening where we celebrate each nominee and reveal the winners shaping the future of our profession.

Celebrate Excellence. Recognise Leadership. Be inspired.

Keynote Address

Presented Abdullah Verachia – Global Strategist & TEDx Speaker

Dr Abdullah Verachia serves as the CEO of The Strategists where he leads a world class team that play an active role in assisting companies and organisations craft competitive future strategies and innovation. He is also head of faculty for strategy, sustainability and digital at GIBS and head of the Harvard Business School Senior Executive Programme for Africa. He is also the Multichoice Chair in sport, media and entertainment. He serves on a number of boards as a non-executive. Why is this keynote so special? **It's a call to Choose to Burn Bright, not Burn out!**

We're excited for a night honouring brilliance in our profession, where being yourself is the greatest magic of all.

Please book your gala dinner seat as soon as possible so that we can confirm numbers and catering requirements.

Dietary Requirements

Let us know how we can cater to Your needs!

Kindly complete the Google Form to indicate any dietary requirements for all in-person attendees, and confirm whether you will be attending the Gala Dinner.

Please submit your response by 9 July 2025 to help us ensure a smooth and enjoyable experience for all.



*Click here to
complete Your
Dietary requirements*



*Good food, great company, and no
surprises—help us cater to your needs by
filling out the form!*



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Join. Share. Lead. Be a Champion Delegate!

Let your network know you're attending the 2025 SIOPSA Conference! Download your official attendee badge, post it on your social media, and tag **@SIOPSA**.

Help us build momentum, spark conversations, and future-proof the world of work — together.



Thank You - You Are Now a Champion!

By joining this conference, you've answered the call to future proof the world of work for the greater good. You are part of a national movement advocating for innovation, resilience, and well-being. Let's create impact – together.

Let us choose to burn bright, not burn out.

See you online and in-person – we can't wait to welcome you!



SIOPSA CONFERENCE 2025

Thank You

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