VIRTUAL
24TH ANNUAL SIOPSA CONFERENCE
13-15 JULY 2022

BUILDING A BETTER WORLD
INDUSTRIAL PSYCHOLOGY AS A FORCE FOR THE GREATER GOOD

#Sustainable Organisations
#Authentic Societies
#Significant Practices

About the Conference

Building on our previous conference theme (Re-humanising work), the theme for the 2022 conference requires us to think beyond the traditional application of industrial and organisational psychology. More specifically, we need to think about the role of industrial and organisational psychology and its relevance to other stakeholders (and not just organisations) – in essence, industrial, and organisational psychology without borders.

Why should you join this conference

Work psychologists, people practitioners, behavioural specialists, researchers, academics, business leaders and line managers play an important role in building a better world and positioning themselves as trusted guides for this process. This topic will be explored through the following sub-themes:

- ***Building better and sustainable organisations***
- ***Building better societies***
- ***Building better practices***

Network with 450+ attendees

Earn CPDS

Learn from 60 plus experts on a range of topics

Access to conference content on demand for 60 days

Virtual demos and exhibitions

World-Class conference mobile app

Keynote speakers

Dr Imtiaz Sooliman
Philanthropist and Founder of Gift Of The Givers

Judi Nwokedi
Former Secretary-General Black Business Council & COO Tourvest

Jeff Godbout - Global Organisation for Humanitarian Work Psychology

Windy Maledu
Founder and Director of Ahang Human Potential

Dr Laura Morgan Roberts
The Alignment Enterprise

Dr Etienne Van Der Walt - Co-Founder & CEO - Neurozone

Sazini Mojapelo
Executive and Development Specialist

Jonathan Passmore, Prof of Coaching & Behavioural Change, Henley Business School, UK

Register here:
Online bookings

Group bookings:
accounts@siopsa.org.za

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Speaker line-up

- Alleviating unemployment of Black IOP Masters graduates within the IO-profession through enabling DEI-practices. ***Louise Coetzee & Dr. Ruwayne Kock***
- Work that matters: Positioning a method to design experience-based people practices that delivers on psychological contract expectations. ***Marna van der Merwe & Dr. Dieter Veldsman***
- The prevalence of neuro-myth conceptions and its implications for Industrial Psychology in South Africa. ***Dr. Xander van Lill, Talia Fisher, Andrew Morris & Ingra Du Buisson-Narsai***
- The Journey Continues: AI-enabled video assessments in the South African context. ***Prof. Hennie Kriek & Kim Dowdeswell***
- Promoting digital wellness for the greater good: The impact of remote work characteristics on remote work outcomes of performance and wellbeing. ***Dr. Natasha Winkler-Titus & Vera Ngalo***
- Measuring and managing remote work performance and well-being. ***Dr. Xander van Lill & Gerda van der Merwe***
- *The application of the use of metaphor in coaching and consulting.* ***Gail Wrogemann***
- *The lay of the Land – the latest innovations in the Assessment Landscape – Technology, Legislation and everything in-between.* ***David Bischof, Sherwyn Roussouw & Kevin Distiller***
- *The talent marketplace: matching talent demands with employee aspirations using AI and modern data analytics.* ***Prof. Lome Koekemoer & Jessica Renee Towicz***
- *Criteria for the selection of personality questionnaires in workplace applications: A scientist-practitioner perspective.* ***Prof. Hennie Kriek***
- *Quo Vadis? Applied Neurosciences: Integrating research and relevance.* ***Prof. Dirk Geldenhuys, Ingra Du Buisson-Narsai, Jenny Venter & Busi Mahlangu***
- *Workplace Counselling in industrial psychology knowledge base: Where are we and where are we heading?* ***Dr. Andrew Johnson, Prof. Lené Graupner, Sylvia Baloyi, Prof. Ophillia Ledimo, Dr. Rinet van Lill & Prof. Marieta du Plessis***
- Cheating and unsupervised online assessments. ***Fred Guest***
- Professional Practice Guidelines for Industrial Psycho-Legal Work. ***Natasha Gerber, JP Venter, Tshepo Tsiu, Tryphina Maitin, Cornel Schoombee, Dean Berndt & Fran Gwetsa***
- South African Organisations on the Couch. Exploring the unconscious in organisations. ***Louise Tonelli & Calum McComb***

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- Living our own contradictions. A case study of the lived experience of two colleagues navigating a world of change. ***Cerdiwen Mongi & Brandon Pleaner***
- Towards guidelines for reskilling of human resources professionals. ***Allen Stroebel, Sarel van Greunen & Prof. Karel Stanz***
- Mock trial with the focus on the IOP as expert witness. ***Natasha Gerber, Anntha Engelbrecht & Ruwa Ntuli***
- Action-Planning Future-Fitness for the Fourth Industrial Revolution: Five separate, thematic work sessions. ***Prof. Theo Veldsman***
- Changing World of Work. ***Dr. Ruwayne Kock***
- A Future-fit moral-values-ethics base for industrial/organizational psychologists. ***Dr. Sharon Munyaka***
- The future-fit response of the industrial/organisational psychologist to the changing world of work. ***Dr. Natasha Winkler-Titus***
- The capabilities, education, training, and development required to make industrial/organizational psychologists future-fit. ***Dr. Shirleen Titus***
- Critical industrial/organizational psychological research regarding the changing world of work. ***Prof. Crystal Hoole & Dr. Petrus Nel***
- Action-Planning Future-Fitness for the Fourth Industrial Revolution: Five separate, thematic work sessions. ***Prof. Theo Veldsman***
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- Critical industrial/organizational psychological research regarding the changing world of work. ***Prof. Crystal Hoole & Dr. Petrus Nel***
- *Engaging BIOPs as a force for transformation.* ***Dr. Andrew Johnson & Dr. Ruwayne Kock***
- *Exploring the professional identity of Black rugby players in South Africa.* ***JN (Joey) Mongalo & Dr. Anne Crafford***

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- Oh no, SIOPSA transformation discussion AGAIN. Making sense of the SIOPSA Transformation strategy and how you can be involved in building a better world, one psychologist at a time. ***Dr. Sharon Munyaka & Kim-Lee Wentzel-Ricketts***
- "Leadership Reflective Practice for the Greater Good - Possible or Pipe Dream?" ***Ingra Du Buisson-Narsai, Dr. Andrew Johnson, Rob Jardine & Zahirah Light Phatudi***
- The Role of Coaching in a Coaching Development Centre: Enhancing Goal Flourishing. ***Sandra Schlebusch & Dr. Petrus Nel***
- Neurodiversity at Work. ***Dr. Tiffany Jameson***
- Putting the "cheer" back into leading. ***Eltroné Wilhelm***
- From handed over, to handled - Preparing staff for the new world of working: A case study. ***Busisiwe Mahlobo & Michael Lourens***
- How the pandemic changed our adaptability and resilience. ***Melandi Olivier & Marna van der Merwe***
- Implementation of AI Development Centre. ***Prof. Pieter Bronkhorst***
- Workplace counselling in the changing world of work: An industrial psychology perspective. ***Sendry Moralo & Prof. Lené Graupner***
- The work identity and identity work of Blue-collar workers. ***Susan Venter & Dr. Anne Crafford***
- *Predictive validity of various cognitive measures in the South African context.* ***Prof. Marie de Beer***
- *Intersectional Identity Work in Sexual and Gender Minorities in South African Organisations.* ***Amy Molepo & Dr. Ruwayne Kock***
- *How can career resources and career adaptability help your career success?* ***Chrisna Minnaar & Prof. Eileen Koekemoer***
- *Authenticity with workplace friends and immediate supervisors amongst foreign nationals working in South Africa.* ***Gamuchirai Tagwi & Prof. Fiona Donald***
- *Building better practices: A Master class in Responsibly navigating future careers.* ***Dr. Shirleen Titus & Dr. Natasha Winkler-Titus***
- Predictive validity of various cognitive measures in the South African context. ***Prof. Marie de Beer***

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- The future skills dilemma in Southern Africa: The development of a Future Capabilities Index. ***Dr. Bouwer Jonker, Storm Ballotto, Jana van Heerden, Caroline Marwisa & Prof. Lome Koekemoer***
- Towards the establishment of HR Practitioners and Work Psychologists Without Borders. ***Prof. Freddie Crous, Neo Mamathuba & Dr. Renjini Joseph***
- Is South Africa ready for hybrid? Or are we making things worse? ***Robert Jardine, Dr. Ruwayne Kock & Dr. Andrew Johnson***
- A Strengths-Based Positive Psychological Intervention: Using the HERO Aspects to Build Sales Team Performance at a Gauteng Based Organisation. ***Kevin Jooste***
- The role of HR professionals in contributing to toxic leadership in a selected organisation. ***Tatiana Page***
- Do work orientations shape reward preferences? ***Dr. Janine Victor & Prof. Crystal Hoole***
- *The Inconvenient Truth: Examining the cost of workplace deviance.* ***Prof. Jurgen Becker & Matthew Kleineibst***
- *Predicting work engagement among employees in Windhoek, Namibia.* ***Mariette Fillipus & Dr. Wesley Pieters***
- *Personality traits as indicators of stress levels and job satisfaction in South African contact centres.* ***Jo-Ann Farinha***
- *Facilitating return-to-work of cancer survivors: Exploring the role of industrial and organisational psychologists.* ***Phodisho Thubakgale & Prof. Elrie Botha***
- *Student engagement and learning approaches during COVID-19: The role of study resources, burnout risk, and student leader–member exchange as psychological conditions.* ***Melissa Reynell van der Ross, Prof. Chantal Olckers & Prof. Pieter Schaap***

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